Red Dog Suvisi

What are people at Red Dog doing?

RED DOG MINE

2026 – Vol. 15, Issue 1

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Mine operations personnel Bryan Zacharoff (front), Marvin Jackson (right), and Chuck Barger (back) use mobile SO_2 monitors in Main Pit Dump 4 (MPD4), one of the locations where waste rock is stored at Red Dog, as part of ongoing site monitoring.

Protecting Our People

Red Dog's Response to Elevated Sulfur Dioxide (SO_2) Conditions

At Red Dog Operations, nothing matters more than ensuring everyone goes home safe and healthy every day.

In late 2025, elevated levels of SO_2 emissions were detected at Red Dog. In response, Red Dog teams quickly and successfully implemented safety protocols, expanded SO_2 monitoring, and modified mining plans to reduce the risk of SO_2 and keep personnel at Red Dog safe.

"At Red Dog, our top value is the health and safety of the personnel on site," said Les Yesnik, general manager of Red Dog Operations. "As we were working on permanent solutions to reduce the concentration levels on site, our immediate priority was protecting our people."

(Continue reading on page 4)

PLUS: ADF&G Make a Splash in Kivalina

Earlier this year, Alaska Department of Fish and Game habitat biologists Chelsea Clawson and Joseph Spencer joined Red Dog Community Relations in Kivalina for a presentation on Wulik River fish studies.

In this issue, Clawson contributes a special article about the state's long-term monitoring work in the Wulik River, with a focus on Dolly Varden populations.

Read ADF&G's story on page 6

A juvenile Dolly Varden being measured by ADF&G biologists during stream monitoring at Grayling Junior Creek. (Photo: ADF&G)

Red Dog Operations General Manager, Les Nunamii Yesnik

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Message from Red Dog General Manager, Les *Nunamii* Yesnik

Hello everyone!

Spring is an exciting time for Alaskans, and I hope that you and your loved ones are spending the longer days connecting with the great outdoors and with one another.

At Red Dog, the thawing ground and blooming tundra signal a natural time to reflect on our growth and accomplishments as an operation. The new season reminds us that meaningful progress is often shaped by how we respond to challenges, support each other, and remain focused on our mission.

In this issue, you'll read stories on how NANA's premiere of Qavvik Air is flying new opportunities to site, learn about Alaska Fish and Game's annual studies that delve into the health of our surrounding ecosystems, and gain insights into the exciting military training exercises that took place at Red Dog and throughout the Region.

We also share updates on recent challenges that we faced with sulfur dioxide (SO_2) and a treated water spill last year. Protecting the safety and health of our people is our top value at Red Dog. These events pushed us to strengthen safeguards. I'm proud of our team's creativity in finding solutions to build a better, safer future for our operations.

We can also see visions of Red Dog's future as we emerge from the winter construction season on the Red Dog Mine Life Extension (RDMLE) Access Road. We are making steady progress advancing RDMLE, and there is still much work to be done with construction and permitting. We hope that you will take the time to participate in the upcoming permit comment periods and add your voice to help shape Red Dog's future.

This issue also brings changes to our team. Please welcome Lisa Eyler, our new superintendent of community relations, and join me in thanking Russell Brandon for his decades of service as he begins a well-earned retirement.

Best,
Les

Protecting land and water takes prevention, vigilance, and quick action. Red Dog's Stop the Drop program helps teams identify risks early, respond quickly, and continuously improve environmental protection efforts. (Pictured) Red Dog Tailing's Facility, February 2025

Stop the Drop at Red Dog

Our Commitment to Spill Prevention and Responding with Care

Protecting the land, water, and communities of Northwest Alaska is a shared responsibility at Red Dog. One way we put that commitment into action is through Stop the Drop, an internal program focused on preventing spills, detecting issues early, and responding quickly when incidents occur. Employees and contractors are encouraged to assess risks, complete inspections, maintain equipment, and report concerns early when working with fuel, lubricants, process water, and other operational materials.

While prevention is the priority, incidents can still happen. In May 2025, a leak involving treated process water was identified at Red Dog. Treated process water is water used during mining operations that has been cleaned to meet environmental requirements before reuse or discharge.

Thanks to the quick observation of a mill operator, the leak was identified early, allowing teams to stop the release and immediately mobilize the Spill Response Team. Most of the water remained within the existing containment system, though a limited amount reached nearby tundra and Red Dog Creek.

Response crews recovered surface water, removed impacted soil, and restored the affected area. Cleanup was completed the following day.

The incident was promptly reported to regulators, NANA, and nearby community leadership. Cleanup, sampling, and monitoring were completed under regulatory oversight, and additional safeguards, including enhanced alarms and safety improvements, were implemented to help prevent future incidents.

Programs like Stop the Drop help strengthen Red Dog's environmental protection efforts by focusing on:

- Employee training and spill awareness.
- Secondary containment systems.
- Readily available spill response equipment.
- Tracking incidents and trends to improve prevention efforts.

Preventing spills, responding quickly, and learning from incidents are all part of Red Dog's ongoing commitment to responsible operations and environmental stewardship.

(continued from page 1)

Protecting Our People

Red Dog Operations continues to work closely with regulators from the Mine Safety and Health Administration (MSHA) to ensure the controls we have in place are appropriate and effective to mitigate the risks of SO_2.

While our current safety measures such as facility modifications and monitoring dashboards were being developed, our early response focused on reducing the number of personnel on site at Red Dog where possible and fitting remaining on site staff with personal respirators.

In January, as permanent solutions were implemented and monitoring data confirmed consistently low levels of SO_2, relocated staff returned to site and resumed their regular work schedules.

"I am grateful for the patience and cooperation of all those who were relocated and asked to work remotely," Yesnik reflected. "And we're so glad to have you all back on site."

> **At Red Dog, our top value is the health and safety of the personnel on site.**
>
> -Les Yesnik, Red Dog Operations, general manager

Cause of SO_2 at Red Dog

SO_2 is naturally present at Red Dog due to the metallurgical characteristics of the ore and associated waste rock. As these materials are excavated and exposed to air, oxygen can react with these sulfur- and iron-rich materials in a process known as oxidation. As oxidation occurs, the rock can heat up and, under the right conditions, release SO_2 gas. When water is present, this process can also produce steam. As ore is processed through the mill, the resulting tailings—a fine-grained slurry left after extracting valuable minerals is stored underwater to prevent oxidation and mitigate SO_2 emissions. However, waste rock, the unprocessed, non-mineralized rock removed to access the ore, is typically stored in areas above water. These storage areas, often referred to as "waste rock dumps," have been identified as the main source of SO_2 emissions at Red Dog.

Mine Ops personnel apply water to reactive waste materials in MPD4.

Monitoring and Mitigations

A key part of Red Dog's response has been to strengthen our SO_2 monitoring and mitigation systems. More than 25 stationary indoor monitors were installed in common areas, 29 HVAC duct sensors were installed on supply air ductwork, and 10 outdoor monitors were installed throughout site.

These monitors send data to dashboards displayed on screens throughout the property, providing transparency and situational awareness for employees. Work is also underway to make this information available to employees on the Red Dog App, which is available to anyone with access to the Red Dog PACNET network so they can check SO_2 levels directly.

If the indoor monitors detect SO_2, automated responses are triggered to close air-intake dampers, preventing additional emissions from entering the building's air system. Emphasizing Red Dog's commitment to employee wellbeing underscores the importance of safeguarding living quarters through facility upgrades.

"The facility modifications we've put in place are critical to safeguarding our living quarters. Ensuring clean, controlled air in these spaces is essential because our people need to be able to rest and recover in an environment that is safe and protected," said Yesnik.

On the ground, active mitigation efforts continue in mining areas. Water and snow are applied to waste rock to cool reactive material and reduce emissions. Thermal drones are being used to scan and identify high-heat areas to target.

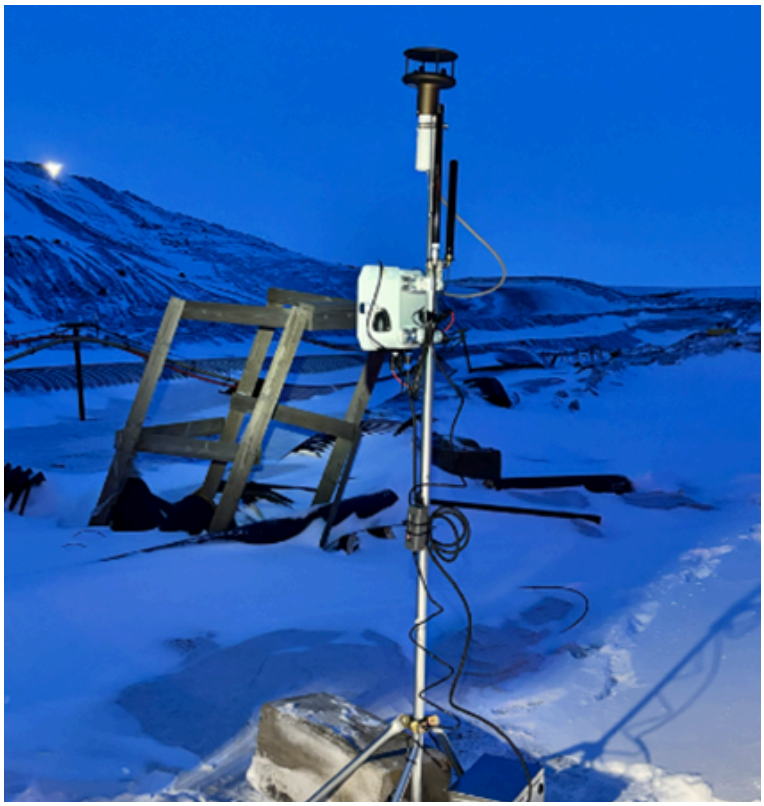
Through mitigation, monitoring, and facility modifications, SO_2 levels have remained well below regulatory action levels – an achievement Yesnik says is largely due to the combined efforts of the response teams.

> **The success of our response to SO_2 at Red Dog could not have been achieved without the innovation and dedication of our crews on the ground.**
>
> -Les Yesnik, Red Dog Operations, general manager

Crews are working to excavate reactive waste material from MPD4 for relocation and permanent storage.

Environmental and Wildlife Impacts

At this time, there are no community health concerns related to SO_2 at Red Dog. Monitoring at the Red Dog boundary shows that SO_2 concentrations drop significantly away from pit waste rock areas and levels are at or near zero beyond the mine boundaries. **SO_2** is a gas that disperses in air and is not expected to affect water quality under current conditions and current monitoring has not identified impacts to caribou or other wildlife near site.



In early 2026, 28 indoor stationary monitors and ten outdoor stationary monitors were installed through site.

Looking Ahead

Red Dog Operations formed the Self-Heating Reactive Rock (SHRR) SO_2 technical work group to develop an integrated SHRR management plan that supports safe, reliable production and aligns with other key Red Dog initiatives, including support for Red Dog Mine Life Extension and eventual closure.

We continue to keep NANA and community leadership informed on our progress with regular monthly updates.

To learn more about SO_2 at Red Dog, visit teck.com/RedDogUpdate.

(Left to right) Crystal Johnson, Red Dog community relations specialist, and Chelsea Clawson and Joseph Spencer, ADF&G habitat biologists, meet with Kivalina residents in early March to discuss the Wulik River fish studies.

An Ecosystem That's Good Enough to Eat

Alaska Department of Fish & Game (ADF&G) Wulik River Fish Studies

Written by Special Contributor: ADF&G Habitat Biologist, Chelsea Clawson

Long-Term Monitoring of the Wulik River

For many years, the ADF&G has been closely watching the health of the Wulik River and nearby streams to help protect fish and the people who rely on them for food. These studies are especially important in Northwest Alaska, where Dolly Varden is an important subsistence resource.

Since 1995, ADF&G's Habitat Section has conducted annual monitoring of fish and aquatic life in rivers and streams around Red Dog Mine, including the Wulik River. Some studies, such as aerial surveys counting overwintering Dolly Varden, began as early as 1979 and have continued nearly every year since. These studies assess the overall health of the ecosystem and are required by the State of Alaska for large mines to ensure their environmental protection mechanisms are working as they should.

ADF&G carries out this work independently using the same scientific methods used across Alaska. While the mine pays the State for required monitoring, site visits, and permit reviews, it does not influence how the studies are done or how results are reported.

How Fish and Stream Health Are Studied

ADF&G uses standard scientific methods applied across Alaska to monitor the waters around Red Dog and understand the health of the food chain. We collect algae from rocks in the creeks to look at chlorophyll-a content, which is essential for converting light into energy and is a key indicator of ecosystem health. Next, we collect aquatic bugs that feed on the algae on the rocks. Finally, we collect the fish that eat the bugs. Looking at all three helps us understand how the entire stream ecosystem is functioning.

For fish monitoring, we record the number and size of each species caught at each location each year. Most fish are measured and released unharmed back to the creek, and a small number are kept for closer study to test for metals that can occur naturally or from industrial activity.

Around Red Dog, we test juvenile Dolly Varden for cadmium, lead, selenium, zinc, and mercury. We test individual tissues of the adult Dolly Varden that overwinter in the Wulik River for all these metals, plus copper. The tissues we test are muscle, liver, kidney, and reproductive organs (ovaries or testes). For all these tissue tests, we look for changes to levels from previous testing or any levels that could be concerning, since we know that these fish are an important subsistence food in the region.

What the Studies Show

In 2001, the Alaska Division of Public Health conducted a public health evaluation and found that the concentrations of metals in fish from the Wulik River drainage were low and that eating fish from the Wulik River was safe without any restrictions.

Sharing Information with Communities

By continuing these studies year after year, ADF&G helps ensure that rivers, fish, and subsistence resources in the region remain healthy for today's communities and for future generations.

ADF&G Habitat Biologist Chelsea Clawson (grey hat) records field observations during fish monitoring at Volcano Creek. This long-term work helps track the health of fish populations and local waterways. (Photo: ADF&G)

All of ADF&G monitoring results are public and published in a technical report every year. All those reports can be found at adfg.alaska.gov.

Dolly Varden Fun Facts!

- **Dolly Varden don't stop at Alaska's borders, they have been found across the Arctic and Pacific, from North America to Asia!**
- **Unlike Pacific salmon, which die after spawning, Dolly Varden can survive and spawn multiple times throughout their lives, sometimes living up to 15 years!**
- **Some go to the ocean, some don't. Some Dolly Varden migrate to the ocean to feed before returning to freshwater, while others spend their entire lives in rivers and lakes.**
- **Dolly Varden can grow to lengths of over 30 inches and weigh nearly 30 pounds!**
- **Dolly Varden can appear silver, green, or dark depending on where they are, the season, and whether they are getting ready to spawn.**

Red Dog Partnership Spotlight

Flying Forward with Qavvik Air

Starting Sept. 25, 2025, Qavvik Air — a NANA-owned company — began providing regional air charter services to and from Red Dog Operations, officially joining Teck's network of approved aviation partners. The partnership reflects Teck and NANA's shared commitment to safety, local investment and long-term collaboration in Northwest Alaska.

Based in Kotzebue, Qavvik Air operates a fleet of three Pilatus PC-12 aircraft and two Cessna Caravan C208s — aircraft well-suited for Alaska's remote and rugged conditions. As a NANA-owned company, Qavvik Air supports economic opportunities for shareholders while delivering dependable air service shaped by local knowledge.

In addition to charter services that support the Red Dog workforce and operations, the company provides medevac and critical response capabilities, connecting communities across Northwest Alaska when safe, timely air transport matters most.

This partnership supports safe and reliable workforce transportation while keeping aviation services and investment within the NANA family, strengthening local and regional capacity, and honoring the principles of the NANA–Teck Agreement. Qavvik Air works closely with Teck teams, including Operations, Risk Management, and Supply Chain, to ensure coordinated, high-quality service delivery.

> **We are looking forward to the partnership with Qavvik Air for many years to come.**
>
> -Nik Pohrivchak, Red Dog superintendent of operations & maintenance execution

"We are looking forward to the partnership with Qavvik Air for many years to come," said Nik Pohrivchak, superintendent of operations and maintenance execution in an internal announcement last September.

Qavvik Air's approval followed months of collaboration with Teck's Risk Management team and successful completion of the Teck Aviation Approval Process, ensuring high standards for safety, operations, and maintenance.

In the winter 2025 edition of *The Hunter*, NANA highlights Qavvik Air's growing role in the region, noting that by expanding services and maintaining a modern fleet, the company is helping build "a more connected and resilient future for Alaska."

We welcome Qavvik Air to Teck's aviation network and look forward to the positive impacts this partnership will bring to our workforce, communities, and region.

A Qavvik Air aircraft prepares for regional operations supporting travel to and from Red Dog Mine. (Photo credit: NANA Regional Corporation)

Watching the Waters Near Red Dog

Community Reporters Support Marine Mammal Monitoring at Red Dog Port

From May through July, Red Dog's Marine Mammal Observation Program observes changing conditions near the Red Dog port during marine mammal migration and the shipping season. Beginning in 2026, this work will be managed through Red Dog's Community Reporter Program.

Community Reporters observe sea ice, vessel activity, and marine wildlife such as whales, seals, walrus, and seabirds near the port area. Their observations help track what is happening on the water and along the shoreline throughout the season.

This program helps keep communities informed about activity in an area that is important for wildlife, subsistence, and the marine environment. Observations also help Red Dog better understand changing conditions near the port.

Like the broader Community Reporter Program, this work brings a local perspective to on-site observations and helps strengthen information sharing between Red Dog and nearby communities. It is one of the many ways Red Dog works to support environmental stewardship, transparency, and respect for the land and waters of Northwest Alaska.

From the upper deck at the Red Dog port, Community Reporters scan the water and shoreline for marine wildlife, vessel activity and changing environmental conditions during the observation season.

As spring arrives in Northwest Alaska, sea ice near the Red Dog port begins to shift, break apart and open. Tracking these changing conditions helps Community Reporters observe marine wildlife activity and share information about what is happening near the port during the shipping season.

Red Dog Mine Life Extension Update

Construction Paves the Way for Future Exploration

Progress on RDMLE continues as Teck reaches the halfway mark in constructing the permitted exploration access road. The road will allow us to further study the Aktiġiruq and Aŋarraaq deposits to determine whether they are safe and economically viable for future mining and development.

In partnership with Paa River Construction, Kuna Engineering, and NANA Construction, Teck began building the road in December 2024. Since then, crews have completed six miles of road.

Work this past winter included building up and maintaining the access road, maintaining stormwater controls to avoid environmental impacts from erosion or sedimentation, and connecting the access road to the planned underground access point via a 0.2-mile gravel road, known as the Portal Connector Road.

Protecting the Environment

Environmental stewardship is a core part of the RDMLE. Community Reporters from Kivalina and Noatak help monitor wildlife and project activities to promote transparency and ensure they align with our shared values for protecting wildlife and the environment.

As part of project permit requirements, pioneering — the first phase of construction that establishes the road alignment — must take place during winter, when the ground is frozen, and water levels are lower. Frozen waterways also allow crews to cross natural drainage areas and streams while minimizing impacts to the land beneath the ice.

Top image: Construction of the 141-foot Ikalukrok Creek Bridge spans the creek without impacting wetlands. Construction activities avoided in-water work, and ADF&G-approved winter crossings helped protect the streambed and local fish habitat.

Middle image: Pioneering work in wetlands is conducted during winter, when frozen ground provides more stable conditions and lower water levels help reduce environmental disturbance. (April 2025)

Bottom image: During warmer months, construction crews build up sections of road that were initially established during winter construction. (August 2025)

Working Together

Winter work in the Northwest Arctic comes with its challenges, but Construction Manager Matt Ahquk Krzewinski says crews and partners are "weathering" through it together.

"Working in the Northwest Arctic always keeps us on our toes, but with Paa River Construction, Kuna Engineering, NANA Construction, and our crews on the ground, we're tackling the challenges head-on," Krzewinski said.

For Krzewinski, the work they're doing goes beyond just construction – they're building a road that could possibly lead to the future of Red Dog.

"It's great to see steady progress on the access road," he said. "The exploration work we are supporting is critical. Every new discovery could extend the life of Red Dog Mine."

> The exploration work this road is supporting is critical. Every new discovery could extend the life of Red Dog Mine.
>
> -Matt Ahquk Krzewinski,
> RDMLE construction manager

What's next

- Finish initial access road segments this fall 2026.
- Begin developing underground access via a portal and decline.
- Build additional gravel work pads at the portal for exploration activities.

Permitting Progress: The Road Ahead for RDMLE

Every stage of RDMLE project requires permits to ensure safety, environmental protection, and transparency.

New Permits and Permit Modifications

- **Plan of Operations – Modification 2:** Allowed design changes and new steps for underground exploration, including the portal and decline. Completed December 2025.
- **Reclamation Plan – Modification 3:** Updated how the disturbed land will be treated after work ends.
- **Fish Habitat Permit:** Allowed controlled ice crossings and installation of the Ikalukrok Creek Bridge. Completed December 2025.
- **Conditional Use Permit:** Approved surface facilities like gravel roads, pads, and related infrastructure. Completed January 2026.
- **Section 404 Permit – Modification 1:** Approved the underground portal (entry) and decline (sloping roadway), along with design adjustments. Completed January 2026.

Upcoming Permits

- **Army Section 404 Clean Water Act Permit:** Required for certain activities involving wetlands and waterways.
- **FAST-41 Federal Program Enrollment – Provides:**
  - Streamlined coordination between federal agencies.
  - Clear review timelines.
  - Public transparency through an online dashboard.

These permits are an important step to allow RDMLE to begin underground exploration of the Aktiġiruq and Aŋarraaq deposits to move forward safely, responsibly, and under regulatory oversight.

This work will help determine whether these resources could support the future of Red Dog — sustaining jobs, local opportunities, and economic benefits connected to the operation for years to come. This progress reflects collaboration among the RDMLE project team, Red Dog Operations, and NANA Regional Corporation.

Questions or comments about RDMLE? Contact the Red Dog Community Relations team at rd-ca@teck.com.

Join Us For the 2026 Red Dog Annual Village Visits!

Come Connect With the Red Dog Team this Summer

Each year, Red Dog visits communities across the region to meet with residents, share updates, answer questions, and hear directly from the people connected to the operation. These visits are an opportunity for open conversation about Red Dog today and the future

This year, we'll be sharing updates on:

- Red Dog Operations
- Red Dog Mine Life Extension (RDMLE)
- Jobs & Opportunities
- And More!

Whether you have questions, feedback, or just want to learn more, we invite you to join us.

Visit Schedule

Confirmed dates, locations, and updates will be posted at: **teck.com/engagereddog**

Questions?

Contact Red Dog Community Relations at rd-ca@teck.com or call 907-754-5169.

Watch for local announcements and listen on VHF for updates closer to each visit.

We look forward to seeing you this summer!

U.S. Special Forces Arctic Edge Training

Soldiers Acclimate to Cold-Weather Conditions near Red Dog

In early March, U.S. and U.K. Special Forces Operations (SOF) teams conducted joint training exercises across the Northwest Arctic, including at Red Dog as part of Arctic Edge 2026 (AE26), a multi-domain exercise designed to improve readiness and strengthen operations in cold-weather environments.

This year's annual training included air, maritime, and land operations where participants gained experience in long-range snowmachining, reconnaissance, and tactical direct-action. According to officials with Special Operations Command North (SOCNORTH), the training plays a key role in national defense and prepares teams for operating in remote, Arctic conditions. "[The training] provides warfighters with valuable experience, testing personnel, equipment, and logistics required for missions in remote and austere locations," SOCNORTH officials wrote in a statement. "During the training, temperatures averaged minus 20°F. For all team members, this was their first prolonged exposure to such extreme temperatures. Despite this, the teams successfully adapted to the environment and accomplished all their training objectives."

Planning for the exercise required coordination among SOCNORTH, Red Dog Operations, local authorities, community leadership, including the Native Village of Kotzebue, the Native Village of Noatak, the Mayor of the Northwest Arctic Borough, NANA Corporation, and Kikiktagruk Iñupiat Corporation. This coordination ensures impacts on environmental and cultural resources are minimized and SOCNORTH says these protections are integral in planning.

"We are mindful of our environmental stewardship and take all necessary precautions to ensure our training activities do not have significant impacts. SOCNORTH is extremely grateful for the ongoing support of the Alaska Native people and for the opportunity to train to defend the Arctic and its inhabitants."

Above: U.S. Navy Capt. Christopher Rierson, deputy commander of U.S. Special Operations Command North, meets with Wayne Hall, Red Dog community and public relations manager; Robbie Kirk of NANA; and Robert Merculieff, Red Dog general supervisor of airport and surface operations, following a tour of Red Dog Mine on March 9, 2026. (U.S. Army photo by Staff Sgt. Ashley Low)

Right images: Green Berets assigned to the 10th Special Forces Group (Airborne) and a U.S. Marine Raider assigned to Marine Forces Special Operations Command offload equipment from a Royal Canadian Air Force C-130 during Arctic Edge 2026 in Kotzebue, Alaska, on Feb. 28, 2026. (U.S. Army photo by Staff Sgt. Ashley Low)

New Faces, Fond Farewells

Happy Retirement to Russell Brandon!

Russell Brandon, Red Dog trainer

After more than 23 years at Red Dog, Trainer Russell Brandon is retiring, closing a chapter defined by service, mentorship, and deep community connections.

Russell first arrived at Red Dog in July 2004 as a contractor with Knik Construction after working as a heavy equipment field mechanic in Noorvik. By October, he joined Red Dog full-time, beginning a career that would span more than two decades.

Over the years, Russell held several roles, including shop and field mechanic, heavy equipment shop supervisor, and maintenance trainer. Alongside his regular work, he also dedicated 21 years to the Red Dog Fire Department, beginning as an industrial firefighter and retiring as an engineer.

Throughout his career, Russell watched the Red Dog community come full circle. Children he remembered riding bikes around Noorvik later returned as adults to begin their own careers at the mine — including one who worked alongside him in the heavy equipment shop.

For Russell, some of the most rewarding moments came from mentoring. He recalls guiding a young mechanic who was struggling both on the job and at home. "I hoped he would see his future in years, not in days or weeks," Russell said.

That employee went on to complete an apprenticeship, become a supervisor, step into an exempt role, volunteer with the fire department, and recently celebrate 19 years with the company — all while raising a family.

"Red Dog has the ability to provide a comfortable and successful path in life," Russell said. "A lot of times, taking the effort to coach and mentor someone is all that it takes."

He added that Red Dog has always been more than a workplace. "There's a unique blend of people here. We work together, recreate together, and share meals. The mix of generations and cultures creates something you don't find just anywhere."

Thank you, Russell, for your decades of dedication, mentorship, and service. Congratulations on your retirement — your impact will be felt for years to come.

Russell's Words of Wisdom

As he prepares for retirement, Russell shares this advice with those beginning their journey at Red Dog:

- **Don't miss the opportunity to learn and to help others grow.**
  "It's not always easy to see it at first, but Red Dog offers an incredible wealth of knowledge — a resource you should never overlook. At the same time, appreciate the potential in the people around you."

- **Be patient and embrace the journey; the challenging days will become the memories you treasure most.**
  "There will be long days that feel like years — and then years that become memories in what feels like minutes."

Welcome to Red Dog, Lisa Eyler!

We are excited to welcome Lisa Eyler as Red Dog's new superintendent of community relations, based in Anchorage.

Lisa brings over 20 years of experience working with communities, nonprofits, industry, and government around the world, helping people connect across cultures and shared goals. Much of her career has been spent working alongside Alaska communities, building relationships and bringing people together across different perspectives.

"I'm really looking forward to reconnecting with the people and communities connected to Red Dog and spending time back in the region," Lisa said.

"I've had the privilege of working alongside Alaska communities throughout my career, and I'm excited to continue building those relationships."

Lisa is especially excited to listen to and learn from community members and to strengthen partnerships grounded in trust.

> **Every community brings its own strengths, history, and deep knowledge.**
> **I am grateful for the opportunity to return to this work and support connections built on respect.**
>
> -Lisa Eyler

Lisa Eyler, superintendent of community relations

Join us in welcoming Lisa to the Red Dog community. If you see her on site or in your community, be sure to say hello!

Questions, concerns, feedback or ideas about Red Dog Operations?

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HELP US IMPROVE THE SUVISI!

The Suvisi was created to share information that is useful and relevant to the communities near Red Dog.

Your feedback will help us understand what's working and what we can do better.

Scan the QR code to take our survey or visit surveymonkey.com/r/Suvisi

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You can also reach out directly to Red Dog Community Relations at rd-ca@teck.com or call 907-754-5168.

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